

ARTICLE XIV: Employment and Code of Conduct

Section 1. Employment. In Order to preserve the function and integrity of Newtown Bible Church as the local Body of Christ, and to provide a biblical role model to the Newtown Bible Church members and the community, it is imperative that all person's employed by Newtown Bible Church in any capacity, or who serve as volunteers, agree to and abide by the Statement of Faith, especially as it pertains to marriage, gender, and sexuality (Matt 5:16; Phil 2:14-16; 1 Thess 5:22).

Section 2. Code of Conduct. In order to uphold the highest standards of biblical conduct, those who work, or serve at Newtown Bible Church, whether paid or voluntary, must meet qualifications of elders (as spelled out in Article VI) or deacons (as spelled out in Article VII). Each paid employee shall sign the Code of Conduct, affirming their total agreement with the Statement of Faith and Facility Usage Policy, without mental reservation.

CODE OF CONDUCT STATEMENT

Newtown Bible Church (NBC) believes it is important to be clear with its staff about its expectation that they uphold the highest standards of biblical conduct, personally and professionally.

NBC is a Christian organization, committed to the advancement of Christian principles, and establishes a Code of Conduct reflective of its beliefs.

I agree that, as part of the qualifications for this position, I am a “born-again” Christian who knows the Lord Jesus Christ as Savior and Lord (John 3:3; 1 Pet 1:23). I furthermore acknowledge that my life bears the character qualifications of either elder (1 Tim 3:1-7; Titus 1:5-9) or deacon (1 Tim 3:8-13). I accept without verbal or mental reservations Newtown Bible Church’s Code of Conduct and Statement of Faith, and am committed to upholding it.

I agree to manifest by daily example the highest Christian virtue serving as a Christian role model (1 Tim 4:12) both in and out of my employment with the Newtown Bible Church to all persons I come into contact with (Lk 6:40), and fellow employees. I agree to be a role model in judgment, dignity, respect, and Christian living. I acknowledge that this includes, but is not limited to, refraining from such activities as the use of alcoholic beverages, tobacco, illicit drugs, and the use of vulgar, profane, or unholy language as defined by Scripture (Eph 5:3-4; Col 3:17; Titus 2:7-8; 1 Thess 2:10, 5:18, 22-23; Jas 3:17-18).

NBC believes that God’s design for the gift of sexuality is that it is to be exercised and enjoyed only within the covenant relationship of marriage between one man and one woman (as genetically defined). We believe that it is God’s intention that those who enter marriage shall seek, in mutual love and respect, to live as one man one woman, in Christian fidelity as long as both shall live. Moreover, that divorce is permitted only under those conditions outlined in Scripture and enumerated in the NBC Statement of Faith.

I agree to accept NBC’s interpretation of biblical standards for my sexual behavior. That any sexual misconduct—including, but not limited to—premarital, extramarital, or homosexual activity; sexual harassment; use or viewing of pornographic material or websites; and sexual abuse of children, or any behavior deemed inappropriate is forbidden and violates the employment requirement of being a Christian role model. I agree that such behaviors are grounds for immediate dismissal from my position.

I also agree that the unique roles of the male and female are clearly defined in Scripture, and that Romans 1:24-32 condemns the homosexual lifestyle (Rom 12:1-12; 1 Cor 6:9-20; Eph 4:1-11, 5:3-5; 1 Thess 4:3-8; 1 Tim 4:12; 2 Tim 2:19-22; 1 Pet 1:15-16, 2:15-17; 1 Jn 3:1-3).

(print name & signature)

August 26, 2015

(date)